

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 29, 2015, were as follows: Average increases of 16 cents (1.6 percent) for Level 1 and 22 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1558	10.79	20.92	8.05
CASHIER-CHECKER	1155	9.45	16.39	8.05
CUSTOMER SERVICE ASST	62	9.88	12.99	9.00
OFFICE CASHIER	13	9.03	12.00	8.35
TELLER	285	12.75	17.10	10.09
DESK CLERK	163	9.80	13.00	8.50
<b>NF - 2</b>				
HEAD SALES PERSON	174	11.94	17.33	9.50
STORE DETECTIVE	43	11.25	15.15	9.00
HEAD CUSTOMER SVC ASST	138	12.37	20.42	8.35
SECRETARY	20	15.12	17.76	12.50
ACCOUNTING TECHNICIAN	26	13.91	17.33	10.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	380	15.80	25.09	11.10
EXECUTIVE SECRETARY	45	21.50	26.00	17.81
BOOKKEEPER	16	16.85	20.00	13.52

WAGE AREA : #159 Duval, Florida  
 ORDER DATE : January 20, 2015  
 SURVEY : #030/034-63-B